



**Academic Affairs
Strategic Plan
Academic Year 2007-2008**

Introduction

During the spring academic semester, 2007, an additional team of faculty reviewed the goals of the Strategic Plan for Academic Affairs and Enrollment Management and recommended four academic goals and two enrollment management goals. These strategic goals provide a valuable framework that will assist each school and related academic units with the planning, and provide direction for the 2007-2008 academic year.

Charge

The charge for the Academic Affairs units is to utilize our shared university vision and to identify strategies and initiatives that reflect the academic and enrollment goals in our daily work experience. These goals provide the framework for both planning and budgetary process.

Attached is a copy of the goals.

Summary

At the conclusion of the academic year 2007-2008, the departments and deans shall prepare their annual reports by using the strategic goals and the enrollment goals as a framework for these reports.

Strategic Planning Goals

Academic Affairs

Outstanding Faculty

1.3: Develop and maintain an enriching academic environment consistent with WCSU's mission and vision that contributes to retention and development of outstanding faculty.

1.3.A: Hire full-time faculty adequate to the needs of the students and their programs of choice. Develop objective criteria for determining appropriate numbers of faculty (adjunct credits, overload credits, etc.)

1.4.A: Offer advisement training in the Advisement Center and encourage departments to improve student advisement. For degrees that are collaborative between departments, involve both departments in the process.

Quality Programs

4.3: Identify quality standards for each academic program in keeping with the mission and vision of WCSU. Engage in continuous assessment of all programs to ensure that they meet established quality standards. Develop and implement improvement plans for any programs that fall below the standards.

4.3.A: All programs eligible for accreditation will develop a plan to achieve this quality standard; those without accrediting bodies will engage in program review involving outside experts in their discipline.

Student Support

5.3: Strengthen and expand academic support practices so that our students are more likely to realize their potential and better able to take advantage of the opportunities that our university provides.

5.3.A: Establish a consistent and sustained effort to prepare new students, especially freshmen, before and after their first year of college work at WestConn. Assess their overall and academic performance carefully and frequently.



**STRATEGIC ACTION TEAM
ACADEMIC AFFAIRS**

Linda Rinker	203-837-8400
Provost	Team Chairperson
Isabel Carvalho	837-8411
Director	Academic Advising Center
Lynne Clark	203-837-9500
Dean	Professional Studies
Walter Cramer.....	203-837-8547
Dean	Student Affairs
Ellen Durnin.....	203-837-8386
Dean	Graduate and External Affairs
Dan Goble	203-837-8354
Professor	Music Department
Carolyn Lanier	203-837-8661
Director of Recruitment & Training	Human Resources
Allen Morton.....	203-837-9600
Dean	Ancell School of Business
Patricia O'Neill	203-837-9383
Assistant Professor	Psychology
William Petkanas	203-837-8255
Professor	Communication
Linda Vaden-Goad.....	203-837-9400
Dean	School of Arts & Sciences
Jerry Wilcox.....	203-837-8242
Director	Institutional Research & Assessment